

Marin Bocce Federation Code of Conduct

General Statement of Intent

- The following is not an exhaustive list of possible code violations. At all times, the spirit of this code of conduct will be enforced.

Diversity, Equity, and Inclusivity:

- **Welcoming Environment:** We invite individuals from all backgrounds, ethnicities, and cultures to join MBF, fostering a diverse and vibrant community.

[Ask the board how to make that reference.]

- **No Tolerance for Discrimination:** Any form of harassment, discrimination, or exclusion based on race, ethnicity, beliefs, personal attributes, or cultural background is strictly prohibited.
- **Inclusivity and Respect:** We are committed to creating an inclusive environment where every player feels valued, respected, and integral to our community.

Respect for Personal Differences:

- **Respect for Diversity:** Players must respect each other's differences in all ways, including gender, race, politics, religion, sexual preference, and age.
- **Discouraging Sensitive Discussions:** To maintain a harmonious and inclusive environment, we discourage discussions on politics, religion, and other sensitive topics. If these conversations do occur, they must be conducted with the utmost respect and a willingness to understand differing viewpoints.
- **Discouraging Political Apparel:** To maintain neutrality and comfort within our organization, players are discouraged from wearing political apparel during bocce league and events.
- **Safe and Comfortable Environment:** We aim to maintain an environment where all players feel safe and welcomed.

General Conduct:

- **Kindness and Consideration:** All players should treat one another with kindness, respect, and consideration at all times.
- **No Bullying or Harassment:** Bullying, harassment, and discrimination are strictly prohibited and will be dealt with seriously.
- **Peaceful resolution of conflicts:** Players should resolve disagreements peacefully and respectfully.
- **Reporting Violations:** Any behavior contrary to the values of our code of conduct should be reported to the staff member in attendance or the president of the board.
- [NOTE: Check with the board on how to reference that.]
- **Commitment to conduct:** By participating in our organization, players agree to uphold this code of conduct and the values it represents.

(cont'd)

Enforcement:

- **Handling Violations:** Violations of this code will result in disciplinary actions, including possible suspension or expulsion.
- **Leadership's Role:** The MBF Board of Directors reserves the right to enforce this code and take appropriate action to ensure a respectful and inclusive community.
- Players must exhibit good sportsmanship and follow all MBF rules.
- Players will treat other players, staff, and guests with respect.
- Players will limit their use of inappropriate language.
- Physical or verbal abuse will not be tolerated.
- Violations of the MBF code of conduct may result in suspension or expulsion.

Conclusion:

By embracing diversity, inclusivity, and respect, we enhance our organization and enrich our collective experience. **This code of conduct ensures that all players contribute to a welcoming and supportive environment, allowing everyone to fully enjoy participating in bocce**